General Application Information

1. Regarding question "Have you ever been convicted of a criminal offense?"

No applicant will be denied employment solely on the grounds of a conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered

2. Regarding question "Are you authorized to work in the U.S.?"

You must be prepared to produce proof of eligibility to work on the first day of hire. In accordance with the Immigration Reform and Control Act of 1986

3. The Northern Neck Regional Jail is an Equal Opportunity Employer. Race, color, religion, age, sex, disability, marital or veteran status, place of national origin and other categories protected by law are not factors in employment, promotion, compensation or working conditions.